



**LEAD Institute
Class of 2026**

Class Schedule and Topics (subject to change)

Class meets each month from 8:30am-5pm unless noted otherwise

August 14, 15 & 18: Class Headshots

Leadership Medina County uses your headshots to showcase the class throughout the year. We like a consistent look; therefore, we don't accept submitted photos. Headshots will take place August 14, 15, & 18 by appointment. If you are unable to attend a photo date, please contact the Director.

September 4: **Opening Retreat & Class Photo (Mandatory)**
The Blair Conference Center

September 5 (**Friday, 1pm-5pm**): Class Project Market Place with Signature Class
(**10am – Noon**) Linked In Workshop (optional)
Medina County District Library Community Room

October 16: DISC
Radical Candor or Radical Respect
YLE: Diagnose Situation: Make Multiple Tough Interpretations
Western Reserve Masonic Community

November 20: Leading with Emotional Intelligence
Multi-Generational Leadership
YLE: Manage Self: Experiment Beyond Your Comfort Zone: Leadership Starts with You
Medina County Career Center South Campus

December 15 (**Monday**): Clifton Strengths: Understanding your strengths to be a more effective leader.
Presentation Skills
YLE: Manage Self: Know Your Strengths, Vulnerabilities, and Triggers
Medina County Career Center South Campus

January 22: Critical & Crucial Conversations: Important Career Conversations
Creating Your Personal Brand and Networking Skills
YLE: Energize Others: Create a Trustworthy Process
Medina County Career Center South Campus

February 6 (**Friday 10-5pm**): Mid-Year Retreat with Signature Class
Medina County District Library Community Room

February 19: Critical Thinking, Systems Thinking, and Problem-Solving Skills
Leading with Empathy and Perspective & Workplace Bullying
YLE: Energize Others: Work Across Factions
Cornerstone Chapel

March 19: Five Behaviors of a Team: Personal Development
YLE: Intervene Skillfully: Act Experimentally
Cornerstone Chapel

April 9: Handling Conflict Resolution & Negotiation
Self Awareness, Self Advocacy, & Importance of Career Intention
YLE: Intervene Skillfully: Raise the Heat
Medina County Career Center South Campus

April 29: **Closing Retreat with Signature Class(Mandatory)**
YLE Adaptive Challenge Presentations
Graduation Presentation Preparation
Class Year Reflections
RPM Lodge

May 14: **Graduation Dinner & Celebration** (Thursday) 5:30pm-9pm

There will also be additional bonus events and learning opportunities that class members can attend throughout the class year.

*(Alternate class days in case of having to reschedule ***March 26** and ***April 23, 2026**)*

**Optional Class Socials occur after select class days*

Class Project: This program includes a class project. Participants work on class projects outside of class days.