



LEADERSHIP

M E D I N A C O U N T Y

Leadership Development Programs
Overview

February 2025

What is Leadership Medina County?



Non-profit, educational and leadership Development organization



Programming to develop individuals and teams to grow both personally and professionally as community and business leaders



Exists to Build & maintain a county-wide network of talented, responsible and dynamic leaders



Participants learn first-hand about Issues facing medina county & the leadership skills to move their organizations and community forward



Program participants serve by assisting in addressing these issues

Adult Leadership Development Program Opportunities

Signature Program



- Flagship program (34 years strong)
- Focused on experiential learning & putting leadership into action
- Capstone project requirement
- Class Size Limit: 40

LEAD Program



- Newer program (6 years strong)
- Traditional, classroom-based interactive learning
- Focused on developing leaders personally & professionally to work on today's challenges
- Class Size Limit: 40



Value Proposition: Signature Program

- ▶ Take action to drive positive social impact
- ▶ Gain a deep appreciation of how these community issues relate to one another in a greater system
- ▶ Discover assets and resources that might have been overlooked and connect with others in new ways
- ▶ Check their assumptions against the realities of community life
- ▶ A greatly expanded network of colleagues to serve as resources in their endeavors

Signature Program: What Graduates Are Saying

The LMC Signature program is a tremendous leadership development experience designed for high performing and high potential employees.

The program is very well designed and provides participants with opportunities to build their leadership and communication skills while connecting with other leaders in Medina County.

-- Amy French, CHRO Westfield Bank

Signature Program: Return on Investment

Build a Rich Network of Contacts

- ▶ Value does not end when the class ends
- ▶ Ongoing network of contacts from a spectrum of industries to help in their current role
- ▶ Alumni stay involved

Learn to Lead Outside of a Structured Environment

- ▶ Participants apply leadership learning through a group project
- ▶ they develop their leadership style by working with others they don't have authority over and build a team from the ground up

Get Connected & Give Back

- ▶ Many of our alumni choose to serve on non-profit boards

Signature Program: Format & Cost

9-month program running
August - May

Group Project designed to
support Medina County
Nonprofit organizations

Limited to 40 participants

Total Cost: \$3500

Value Proposition: LEAD* Institute Program

Exposure to tools, resources,
information, and networking to grow
as a business & community leader

Participants learn and develop

- 1) their individual leadership styles;
and
- 2) the top leadership competencies
and behaviors that are vital in
today's workplace

Professional development training
delivered by **top corporate trainers,**
certified coaches and **university**
professors

Development of adaptive leadership
skills that can be applied in personal,
professional and community contexts

*Leadership Exploration And Development

Indiana County

LEAD Program: What Graduates Are Saying

The LEAD program

- helped me discover my leadership style
- provided me with a tool kit for daily life
- introduced me to a variety of quality people from various industries
- Challenged me to get outside of my comfort zone

-- Mike Skultety, LEAD Class of 2025

LEAD Program: Return on Investment



Participants leave the program with proven, effective leadership tools in their toolbelt



Experienced leaders 'sharpen the saw' and leave the program re-energized



Participants develop a solid understanding of their individual leadership style that they can build on



Leaders develop critical thinking and conflict management skills and learn to lead with emotional intelligence and with empathy

LEAD Program: Format & Cost

9-month program running
September - May

Activities and projects
throughout the year to apply
leadership tools and skills

Limited to 40 participants

Total Cost: \$3500

Other Leadership Development Program Options

Group Training

Designed for organizations that want to train multiple employees

Custom built program

Available on-site or off-site

Flexible training dates

All organizations in Medina County are eligible to participate

Minimum of 8-10 participants is recommended

Junior Leadership Medina County

Designed for junior level students across the county

Focus is on building individual strengths, teamwork skills, and philanthropic engagement

Students meet once per month and engage with community leaders, professionals and entrepreneurs









Leadership Medina County is Made Possible by the following Sponsors:



WESTFIELD™

