



## **LEAD Institute Class of 2026**

### **Class Schedule and Topics (subject to change)**

*Class meets each month from 8:30am-5pm unless noted otherwise*

#### **August 12, 13, 14: Class Headshots**

Leadership Medina County uses your headshots to showcase the class throughout the year. We like a consistent look; therefore, we don't accept submitted photos. Headshots will take place August 12-14 by appointment. If you are unable to attend a photo date, please contact the Director.

September 4: **Opening Retreat & Class Photo (Mandatory)**  
**The Blair Conference Center**

September 5 (**Friday, 1pm-5pm**): Class Project Market Place with Signature Class  
**Medina County District Library Community Room**

October 16: DISC  
Radical Candor or Radical Respect  
YLE: Diagnose Situation: Make Multiple Tough Interpretations  
**TBD**

November 20: Leading with Emotional Intelligence  
Leading with Empathy and Perspective & Workplace Bullying  
YLE: Manage Self: Experiment Beyond Your Comfort Zone: Leadership Starts with You  
**The Blair Conference Center**

December 15 (**Monday**): Clifton Strengths: Understanding your strengths to be a more effective leader.  
Multi-Generational Leadership  
YLE: Manage Self: Know Your Strengths, Vulnerabilities, and Triggers  
**The Blair Conference Center**

January 22: Communication Skills-Promoting Leadership through Communication  
Clarity  
Presentation Skills  
YLE: Energize Others: Work Across Factions  
TBD

February 6 (**Friday 1-5pm**): Mid-Year Retreat with Signature Class

February 19: Critical Thinking, Systems Thinking, and Problem-Solving Skills  
YLE: Energize Others: Create a Trustworthy Process  
Self Awareness and Self Advocacy  
**TBD**

March 19: Five Behaviors of a Team: Personal Development  
YLE: Intervene Skillfully: Act Experimentally  
**TBD**

April 9: Handling Conflict Resolution & Negotiation  
YLE: Intervene Skillfully: Raise the Heat  
Creating Your Personal Brand and Networking Skills  
**TBD**

April 29: **Closing Retreat with Signature Class(Mandatory)**  
YLE Presentations  
Class Projects Presentations  
Graduation Presentation Preparation  
Class Year Reflections  
**TBD**

May 14: **Graduation Dinner & Celebration** (Thursday) 5:30pm-9pm

*There will also be additional bonus events and learning opportunities that class members can attend throughout the class year.*

*(Alternate class days in case of having to reschedule \***March 26** and \***April 23, 2026**)*

*\*Optional Class Socials occur after select class days*

**Class Project:** This program includes a class project. Participants work on class projects outside of class days.