# ASHLAND UNIVERSITY In Partnership with Zschool

# **WOMEN IN LEADERSHIP** Certificate Program

## Professional Online Learning to Transform Your Life



# Advance your leadership skills with Ashland University

Learn the nuances of leading teams effectively and grow as a leader – both personally and professionally. Engage and uplift others by inspiring positive change within your organization when you distinguish yourself with your certificate from Ashland.

### Online, at your own pace

Create a schedule that works for you and complete the course at your convenience. You can earn your certificate in under 32 hours!

## Brought to you by industry leaders

Gain access to female industry leaders and trendsetters who practice the art of transition from home life to work life every day.

# Relevant techniques, applied to your own projects

During the 8-module program, you work on your own projects and use best practices developed by top companies. Female experts and professional instructors guide you through each step. Your projects are reviewed and mentoring is provided. During the program, you continuously build your toolset and develop your own, personalized Leadership Portfolio.

### Included program extras

- 3.2 Continuing Education Units available.
- Actionable leadership skills assessment.
- Workbooks, eBooks and posters.
- Strategic plan for mentorship opportunities.
- Diversity, equity and inclusion checklist.
- Leadership toolkit and portfolio of best practices.

## www.ashland.education

419.324.8002



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#### **Pillars of Positivity**

Explore the important pillars of positivity and networking for high achieving female leaders. Learn to successfully lead change within your organization by understanding your personal strengths and how to use them intentionally and purposefully.

#### Work-life Balance & Mentoring

Embrace your self-confidence and expand your leadership while balancing your professional and personal life. Understand mentorship, develop an action plan to foster opportunities, and discover the rewards for everyone, including your organization.

#### Advocacy, Actions & Accountability

Create an advocacy plan, define your success measurements and the resources you'll need. Learn to be more assertive, when to take decisive actions, and how to allocate resources to influence and improve employee performance.

#### **Driving Ideas & Intellectual Growth**

Learn to use idea sprinting and new product development as a means for intellectual growth and relevancy. Drive relationshipbased innovation and determine how ideas generated within an organization lead to transformational and transactional success.

#### **Inspiring Emotional Intelligence**

Uncover the elements of emotional intelligence that make an impact on your organization when you identify and assess empathy among employees and colleagues. Discover how to use your own experiences to inspire and lead team dynamics.

#### **Improving Communication Habits**

Understand communication patterns and overcome challenges with diversity and adversity in a complex work environment. Generate strategies to communicate with a dynamic work force while facing challenges and embracing inclusivity.

#### **Skills for Contracts & Negotiations**

Develop collaborative communication methods and enhance your skills for the negotiation process. Harness the power of your actions to lead and manage efforts in your organization, resulting in measurable and accountable projects.

#### Leadership & Organizational Culture

Learn how the rise of female-run businesses has caused ripple effects in the way leadership and company culture is defined. Assess the impact of female leadership on your company culture and review diversity, equity, and inclusion initiatives to start now.

## Capstone Project: Personal Growth Plan or Organizational Strategic Plan

Develop a Personal Growth Plan to help you utilize your newfound power with confidence, authenticity and presence. Or create an Organization Strategic Plan to empower female leaders throughout your entire company.

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