

**LEAD Institute  
Class of 2022**

**Class Schedule and Topics (subject to change)**

*Class meets 1<sup>st</sup> Thursday of each month from 9am-5pm unless noted otherwise*

September 2: Class headshots: **The Blair Conference Center**

September 9: Orientation & opening retreat (business attire), class photo, and team building. This class day will end at 6pm

Introduction to **Your Leadership Edge**: Life in the Gap and leading through Adaptive Challenges  
**The Blair Conference Center**

October 7: Critical Thinking, Systems Thinking, and Problem-Solving Skills  
Diagnose Situation: Make Multiple Tough Interpretations Clifton

October 29\*: How to be an effective and dynamic facilitator

November 4: Clifton Strengthsfinder: Understanding your strengths to be a more effective leader.

Manage Self: Know Your Strengths, Vulnerabilities, and Triggers  
**The Blair Conference Center**

December 2: Leading with Emotional Intelligence

Manage Self: Experiment Beyond Your Comfort Zone: Leadership Starts with You

January 6: Communication Skills-Promoting Leadership through Communication  
Clarity

Energize Others: Work Across Factions  
**The Blair Conference Center**

February 3: Self-Awareness and Self-Advocacy

Personal Wellness  
Energize Others: Create a Trustworthy Process

February 18\*: Diversity and Inclusion Workshop

March 3: Handling Conflict Resolution & Negotiation  
Intervene Skillfully: Raise the Heat

April 7: Networking Skills  
Crucial Conversations

Intervene Skillfully: Act Experimentally  
**The Blair Conference Center**

April 28: Closing Retreat  
**The Blair Conference Center**

May 11\*: Graduation Dinner  
**The Blair Conference Center**

*\*Denotes days outside of the first Thursday of each month.*